

MESQUITE



Our very own Bob and his wife Gayle became the proud grandparents of

Jordyn Jodean
Weighing 6 lb. 5 oz.
And 18.5" long
born
July 10, 2009.
Tiffany is the proud
auntie.

The GES Tri-State Office misses Joseph but understands he needed to take care of himself. We wish him plenty of R&R and tons of fun.

In the meantime Misty is holding down the fort with the help of Carolyn, plus Paul's guidance from afar in Las Vegas.

An ant on the move does more than a dozing ox.
~Lao Tzu, Father of Taoism



TRONOX ENVIRONMENTAL

Projects:

The Environmental Program continues to be very busy. While some projects are winding down (BRC Eastside Monitor Wells), other projects are still going strong (Tronox Phase B) and new projects are starting (City of Las Vegas Parking Garage). Future projects include another Tronox project installing deep monitor wells and several soil sampling projects for BRC. Phase 1 Environmental Site Assessments are also starting to pick up momentum.

Other ongoing projects include sampling AMPAC Groundwater, National Park Service Monitor Wells and CAMU Phase 1 & 2 Sumps.

The department is sailing along on course thanks to the tireless efforts and enthusiasm of Kyle Hansen. Project Management has gained new energy and expertise with Victoria Hansen taking the lead for Tronox. Richard Cooke remains as the BRC and "others" Project Manager. Darren Qualls has been outstanding performing groundwater sampling for the Tronox project. Patrick Ferringer has been making excellent progress with the drilling and soil sampling program for Tronox. Phil "Staff Star" Brinkerhoff has been integral in advancing shallow soil sampling and asbestos sampling. Last, but not least, we are all pleased to have Dana Brown from Northgate Environmental Management, Inc. working with GES to help with the Tronox Phase B project. His advice has been gold!

Who's New?

The Environmental Department has been growing new staff! We welcomed Doug Davis and Patrick Ferringer. Also, Christopher Garey started employment with the Environmental Department July 27. ~ Rich



High Performance
Building Value
It's Personal

Recent Certifications:

- ★ Cody Frechette—ACI
- ★ Satish Chellaboina—ACI
- ★ Eli Alvarado—ACI



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"Treat the Earth well. It was not given to you by your parents. It was loaned to you by your children."
- Kenyan Proverb

1 YEAR OLDER... 3rd QUARTER BIRTHDAYS!



July 1	Paul Simpson
July 5	Cody Frechette
July 6	Chris Ojala
July 8	Felicia Sanders
July 8	Juan Martinez
July 16	Eduardo Luis
August 3	Misty Alford
August 4	Scott McKeag
August 4	Scott Krietzburg
August 12	Ryan Carey
August 16	Richard Cooke
August 20	Chris Garey
August 21	Greg Hansen

Inside the Advantage



Summer 2009



Congratulations STAFF STAR

GES/Eagle is proud to recognize Engineering Staff Geologist Phil Brinkerhoff as our Staff Star this quarter. Phil received nominations for his flexibility and for generously offering to help co-workers on a weekend assignment. Congratulations, Phil!

GES ON TIME RATING

April	92.3%
May	91.2%
June	91.4%

It appears we are getting busier. But our clients still deserve the best! Let's shoot for 100% next quarter.

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You've Been Recognized:

Apr	Allen	VI	Rich	III
May	Bob	IV	Satish	V
Jun	Caroline	III	Valentina	II
2009	Darren	II		

CONGRATULATIONS TO ALLEN FOR NABBING SIX RECOGNITION CARDS AND TO SATISH FOR COLLECTING FIVE. GREAT JOB GUYS!



Stronger, Better, Faster

Sustainability

When we entered 2009, we were looking for ways to not only survive but also thrive despite the looming economic downturn. Since then, we have

President's Message

tightened our belts, put in extra effort, and streamlined our processes and procedures. Combine this with several new project opportunities, and the results have been nothing short of amazing. We are clearly on a road to strength and recovery. Now the question at hand is: How do we sustain our recovery? As part of sustainability, we don't want to stay too lean too long or, otherwise, we might risk

burnout. At the same time, we don't want to relax too soon, before we have made a full recovery, or we might put the long term financial health of our companies at risk.

I encourage everyone to take a look at the dashboard, talk with your supervisors and look for the best ways to help create an organization which will be sustainable for all of us in the long run.

ENGINEERING

Special Inspections - The Great Mystery

When I started at GES it would amaze me when I arrived at a job site to find out how little people in the industry understand what we do. Sometimes site superintendents and contractors would ask me what tests we run and why, what we looked at and why, others would simply question tests that did not meet specifications. It often



seems like developers and contractors think of inspections as something they need simply because the governing entity requires it, they don't understand the inherent value we bring and how we can benefit the developer, contractor and end user. Regardless of the project size, the fundamentals of inspections are the same; the inspector performs observations and tests and compares them to the project specifications. If the observations and testing agree with the specifications everybody is happy, if they don't agree and the contractor doesn't resolve the issue, the inspector will write a non-compliance report.

Inspectors must be mentally strong, they spend years learning their trade, gaining experience, and certifications before being entrusted to perform inspections. Inspectors benefit the developer by understanding what is required to be inspected by the building department on a Quality Assurance Agreement (QAA). The QAA outlines

items that the building official will require to be inspected and completed before a structure is given a Certificate of Occupancy; if the inspector doesn't follow the QAA occupancy may be delayed. Inspectors benefit the contractor by letting them know what is in specification and what is not within specification, giving them a chance to resolve what is out of specification and produce a product that is structurally sound. The end user benefits in having a product that will last. ~Paul

SAFETY BLURB

It is "Monsoon Season" which is defined as any wind that reverses itself seasonally. The peak season for monsoon related thunderstorm activity in southern Nevada is from mid-July through early September where moisture is drawn to the southwest. Historic areas around the valley known for flooding are underpasses crossing below major highways (Jones & US95; Charleston & I15); The Strip, and low-lying areas in close proximity to the major washes (Flamingo wash; Tropicana wash; Duck Creek; Las Vegas wash). Do NOT drive through flooded areas. If the water is over 3" in depth, there is enough force to move a vehicle. Either wait for the water to subside or find an alternate route.

~Kyle

Happy Anniversary! 3rd Quarter 2009



7/23/1999	Richard Cooke
7/24/2007	Valentina Matic
8/19/2008	Carolyn Langstaff
8/25/2008	Gregory Hansen
8/25/2008	Cody Frechette
9/8/2004	Edwin Gacusan
9/11/2007	Phil Brinkerhoff
9/15/1992	Gregory DeSart
9/29/2005	Daniel De Battista

WELCOME TO GES/EAGLE!

The Clerical department would like to welcome Amber Cole on board as an Administrative Assistant. Amber's ambition is going to be an asset to the Clerical Department as well as for the company. As our company continues growing, we have noticed that in last 3 months we have hired over 13 staff members. We forget that we have established a workplace culture that may just overwhelm many of the new ones coming in to join us.

There are three things to consider: the work to be done, the culture in the company and our commitment as human beings to reach out to newcomers and make them feel welcome. Here are a few steps to ensure new staff will feel welcome to our workplace:

- Make time for the new employee.
- Orient the person on the work to be done.
- Give the new employee enough information to survive the first day. Give the person time to absorb the newness of the job and the workplace.
- Be extra sensitive to the new employee's needs in the first week. Talk with the new staff member during lunch or coffee breaks.
- Be prepared to listen.
- Walk around the facility with her and introduce her to your friends as someone you value.

As each staff member tries to do this, the new employees will find it easy to get into their work and will soon be doing the same to the other new employees. Then, the transition will no longer be difficult but will even be enjoyable. And guess what? You'll probably make some new friends too! ~Valentina

Welcome Aboard

Jennifer Perez	Grading Special Inspector (On Call)
Amber Cole	Administrative Assistant
Scott Krietzburg	Grading Special Inspector (Temp)
Chris Garey	Project Geologist (Temp)
Tiffany Thomsen	Receptionist/Courier (On Call)
Stephen Jackson	Driller's Assistant
Clint Bickom	Driller's Assistant



Eagle has had a very interesting and challenging quarter. Our new Sonic Rig is now pulling its own weight (35,000 pounds). Eagle's sonic rig recently finished a large well installation project for a large environmental client on the eastern side of the Las Vegas valley and is now embroiled in an even larger environmental project that should keep the sonic rig and Shawn Sears drill crew busy through the end of the summer and beyond.

Our traditional hollow-stem auger workload also continues to grow with new clients and old. Eagle has been contracted to provide drilling services for two large projects that directly affect the quality

of life in the Las Vegas valley. One drilling project is evaluating corrosion issues along the many SNWA water distribution pipelines that crisscross our valley and another is providing data for the development of the proposed airport south of town in the Ivanpah dry lake area.

Eagle has two new employees - Chris Ojala and Clint Bickom. They, along with the rest of our staff members, will help Eagle maintain its high level of customer service. On the downside, injuries and maintenance issues continue to plague Eagle, although all three injured staff members are mending well and should be back to regular duty shortly. Broken drill rigs are also being repaired as quickly as the replacement parts arrive.

The future of the Eagle team looks exceedingly bright with several large proposals awaiting award in the fall including the real possibility of our first GSHE project in the Lake Tahoe area. ~Scott M.