



**New Baby Girl**



Our very own Ryan and his wife Amber have welcomed: **Natalie Rose**  
December 21, 2008  
5 lbs., 10 oz. 18 inches



Our very own Eduardo has welcomed: **Annabel Blossom**  
January 16, 2009  
6 lbs., 14 oz. 18 inches

The GES Tri-State Office in Mesquite is busy with ongoing Pulte Projects and the recently acquired projects from SOLSTICE and Pride Contractors in spite of the declining economy in the region.

Delivery of quality work in a timely fashion has been the success of the staff in Mesquite Office.

We are looking forward to a better and more productive year in 2009.

~Misty

# MESQUITE



**LAB** The laboratory staff at GES continues to explore the mystical properties of soils, asphalt and concrete for the benefit of mankind. We recently dusted off the rolo-meter for the CCRL testing to evaluate our proficiency in concrete testing. We are proud to announce that we passed our proficiency tests, despite allowing the lab supervisor to perform a slump test without adult supervision. We look forward to providing exceptional and responsive service to our clients and continuing to demonstrate our proficiency to outside evaluation agencies.

~Paul

The GES Environmental Department completed a busy year in 2008. The majority of work was from a series of jobs from BRC. Other clients, such as Impact Sand & Gravel, SNWA, and a variety of companies conducting property transactions extended the range of environmental activities to Phase 1 ESA's, Phase 2 (Site Characterization) and Phase 3 site cleanup work.

Under Mr. Kyle Hansen's leadership, the department has developed a proficient and experienced staff that can implement complex projects that would have been overwhelming a few years ago. Mr. Hansen (GES's newest C.E.M.) also continues the work of expanding the client base.

The ace team of Mandy Sumner and Monty Mehlhorn ("The M-Team") has become an unstoppable rock rolling through challenging projects and establishing new levels of productivity and expertise only imagined by previous GES Environmental Department teams.

Richard Cooke continues to provide logistical support and project coordination.

**"Our greatest glory consists not in never falling, but in rising every time we fall."**  
- Confucius -

2009 is starting out strong and may exceed 2008 (yes, lots more coolers). BRC continues to provide projects almost as fast as GES can complete them. Among these jobs are the Sunset North Commercial Area and Galleria North Area soil sampling. Most of the BRC projects will keep Eagle Drilling, LLC busy as well. In addition, requests for Phase 1 ESAs are starting already. Other BRC large projects are anticipated for this spring and summer.

American Pacific Corporation has recently awarded GES a year long ground water monitoring project in Henderson, Nevada. To assist with the new work, the Environmental Department welcomes Ms. Victoria Hansen. Ms. Hansen will be the field technician conducting the ground water sampling and documentation.

The bar has been raised to a new height for 2009, but the GES Environmental department is ready to go. Following the lead of a nationally recognized person, GES Environmental say's "Yes we can!".


**WINTER**



High Performance  
Building Value  
It's Personal

Recent Certifications:

û Cody - Nuke Gauge

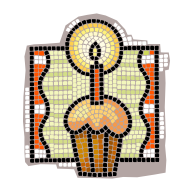


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"Life is like riding a bicycle...  
To keep your balance, you must keep moving."  
- Albert Einstein -

1 YEAR OLDER...  
1st QUARTER BIRTHDAYS



- Jan 14 Daniel De Battista
- Jan 17 Mandy Sumner
- Jan 19 Marie La Camera
- Jan 26 Anthony Bower
- Mar 15 Melissa DiDiana
- Mar 24 Laura Dembinski

## Inside the Advantage



Winter 2008-2009

### Congratulations STAFF STAR!!

GES/Eagle is proud to recognize Technical Coordinator Felicia Sanders as our Staff Star this quarter. Felicia was nominated for being piled high with new responsibilities yet never complaining it was too much, plus her great drive and follow through. Congratulations, Felicia!

## GES ON TIME RATING

October	100%
November	93.3%
December	93.5%

We finished the year with a 95.2%. On Time Rating. Let's shoot for 100% in 2009!

## You've Been Recognized!

Oct	Alex	II	Dan	II
Nov	Felicia	III	Carolyn L	I
Dec	Caroline	I	Greg H	I
2008	Satish	II	Judith	II
	Valentina	II	Misty	II
	Rich	V	Anthony	II
			Joseph	I

A special recognition goes to Satish for earning the first Recognition Card in 2009!

## President's Message



**Stronger, Better, Faster.**

Looking into 2009, I am cautiously optimistic that both GES and Eagle are well posi-

tioned to thrive despite the current economic slowdown. In fact, the combination of the potential federal economic stimulus package and our recent on-going marketing efforts suggests to me that we need to be preparing for an extreme spike in work load as soon as February or March of 2009. In addition, we have cut our expenses in 2008 down to levels that give us the opportunity to become more efficient when our work load does increase. With these details all working in our favor, there is still much uncertainty ahead and we will all need to pull together and work smarter and harder for some time to come. I ask you to keep these thoughts in mind as we plan to move from persistence to prosperity in 2009.



Snow in Las Vegas!!



# ENGINEERING

With the slowdown in active projects, the engineers have been sharpening their proposal skills. In fact, the majority of the time spent over the past several months has shifted from project management to proposal preparation. Literally millions of dollars worth of services have been bid by the engineering staff in the past few months. The future is looking brighter as several projects have already been contracted or awarded to GES, including Boulder City Airport runway improvements, Southern Desert Correctional Center, Oakey Storm Drain Improvements, and Las Vegas Fire Department Fire Training Center. In addition, the slowdown has allowed staff to evaluate and streamline current systems so that when these projects kick-off, GES will be better able to perform and manage projects more efficiently than ever; these improvements include updating of the QSM with Clark County, revising field forms, creating more uniform lab logging procedures, reporting of submittal on-time rating, and developing more direct project management tools.



Holiday Tree Topper

Pajama Day



## SAFETY BLURB

We are restructuring our safety program to empower the supervisors and staff to take more active control of the safety and reporting aspects of our work. Joseph Sener is the Safety Coordinator for the Mesquite Office while Kyle Hansen is the Coordinator for Las Vegas and Eagle. We have created a monthly H & S (Health & Safety) Inspection Checklist to help us keep on top of our safety priorities. We welcome suggestions as additions to that list that might help us meet our Safety goals. Please contact Kyle with your input.

The last quarter of 2008 was one of many changes and challenges for Eagle Drilling. Eagle personnel changes were the single largest change. A well-known and liked GES employee (this quarter's Staff Star), Felicia Sanders has spent most of her waking hours during these last couple months keeping this "boat" afloat. Two new hires, Francisco (Chito) Barron and Adam Helzer have joined the team as driller assistants and are fitting in very well. Also, a not-so-well-known yet intriguing ex-GES employee Scott McKeag has returned as Eagle's program manager.



WORK HARD...

Another huge change is the acquisition of a Sonic Drill Rig (the white one). The Sonic uses an entirely difference drill technology and adds greatly to our capabilities. It is our "spearhead" into the "green" movement and will support our efforts to provide Ground Source Heat Exchange (GSHE) to municipal, commercial and residential clients. Shawn will be traveling to Oklahoma City in February to attend IG-SHPA (don't ask) training to become our in-house expert on the installation of GSHE geo-loops.

Eagle is looking forward to a great 2009! We were extremely busy at the end of 2008 and this should carry-over into 2009 despite the "lackluster" economy. We have several great jobs on the horizon and some are enormous. Interest in the Sonic Rig is growing daily and our client base is expanding rapidly.

~Scott

...PLAY HARD



## DUTIES OF A CLERICAL SUPERVISOR

As a clerical supervisor, my job is to ensure that the Clerical Staff is aware of their duties, as well as to perform administrative tasks to ensure that my staff can work efficiently. I have included some of the key points to show the challenges that a Clerical Supervisor is sometimes dealing with on a daily basis:

- ◇ Requesting new equipment or supplies for the department when necessary
  - ◇ Planning and supervising the work of the staff
  - ◇ After allocating work assignments and issuing deadlines, overseeing the work to ensure that it is proceeding on schedule and meets established quality standards
  - ◇ Maintaining the clerical annual and monthly budget
  - ◇ Facilitating weekly meetings
  - ◇ Evaluating each worker's performance
  - ◇ Interviewing and evaluating prospective clerical employees
  - ◇ Training new employees in organization and office procedures
- ◇ Clerical supervisors also often act as liaisons between the clerical staff and the professional, technical, and managerial staff to maintain outstanding relationships and proficiency

~Tina

### Clark County Public Works E-SOQ is here again!

#### Professional Service Providers



Clark County Public Works (CCPW) is looking for the best qualified firms possible to provide technical expertise and professional services to the fastest growing metropolitan area in the country. Every 18 months firms must submit on the Clark County E-SOQ in order to be ranked. CCPW uses the rankings to award CCPW projects.

All technical and professional staff will be included in this submittal. If you fall in this category you more than likely will be requested to provide information on duties you performed on projects. The information must be descriptive and "non-general."

With a limited amount of time to complete the E-SOQ, it is important that you be responsive to the request. We must put our best foot forward and provide good information in an effort to rank high, just as we did with CNLV and CLV.

Thank you all in advance for your cooperation.

~Shawna



Happy Anniversary!  
1st quarter 2009

1/3/2005  
Kyle Hansen

3/13/2007  
Neil Wiktor

3/25/2003  
Ryan Carey

